

BILL ANALYSIS

Senate Research Center
87R1368 MEW-D

H.B. 750
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Education
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Engrossed

AUTHOR'S / SPONSOR'S STATEMENT OF INTENT

School districts are required to distribute a copy of the district's employment policy. If the distribution is impractical or a district does not wish to distribute the policy individually to each employee, the district may post the policy on its website. These employment policies often reference regulations and forms that are not as readily available to employees, but are just as important as the employment policy itself, such as FMLA forms, COVID-19 mitigation strategies, salary compensation regulations, and grievance forms. Given this crucial information, there have been calls to ensure that school district employment policies are readily available on all school district websites.

H.B. 750 seeks to require a school district that has a website to post its district employment policy on its website.

H.B. 750 amends current law relating to requiring a school district to post the district's employment policy on the district's Internet website.

RULEMAKING AUTHORITY

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Section 11.1513, Education Code, by adding Subsection (k), as follows:

(k) Requires a school district to post on the district's Internet website, if the district has a website, the employment policy adopted by the district's board of trustees under Subsection (a) (relating to requiring the board of trustees to adopt a policy providing for the employment and duties of district personnel) and the full text of any regulations or forms referenced in the policy.

SECTION 2. Effective date: September 1, 2021.