BILL ANALYSIS

Senate Research Center

H.B. 2486 By: Stucky et al. (Menéndez) Veteran Affairs & Border Security 5/16/2017 Engrossed

AUTHOR'S / SPONSOR'S STATEMENT OF INTENT

Interested parties note that while a state employee who is a member of the Texas military forces, a reserve component of the armed forces, or a member of a state or federally authorized urban search and rescue team ordered to duty is entitled to be restored to the position that the employee held when ordered to duty, such persons employed by political subdivisions of the state are not entitled to reemployment when they return from duty. H.B. 2486 seeks to ensure the economic well-being of all who serve our nation by extending the state employee entitlement to reemployment to qualifying employees of any political subdivision of the state.

H.B. 2486 amends current law relating to restoration of the position of public employees when relieved of duty from the Texas military forces or a similar unit.

RULEMAKING AUTHORITY

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Section 437.202(d), Government Code, as follows:

(d) Provides that an employee of this state or a municipality, a county, or another political subdivision of this state with at least five full-time employees, rather than a state employee, who is a member is the Texas military forces, a reserve component of the armed forces, or a member of a state or federally authorized urban search and rescue team and who is ordered to duty by proper authority is entitled, when relieved from duty, to be restored to the position that the employee held when ordered to duty.

SECTION 2. Effective date: upon passage or September 1, 2017.