## **BILL ANALYSIS**

Senate Research Center 83R21232 MCK-F H.B. 2100 By: Thompson, Senfronia et al. (Williams) Finance 5/10/2013 Engrossed

## AUTHOR'S / SPONSOR'S STATEMENT OF INTENT

The Texas Position Classification Plan, 1961, lays out salary classification groups for certain positions within the Department of Public Safety of the State of Texas (DPS). Interested parties assert that DPS troopers currently are compensated at a rate that is approximately 40 percent less than that of the highest paid law enforcement agents in the state, despite the challenging and changing threat environment faced by these troopers. The parties contend that, in order to recognize and compensate troopers at a level commensurate with their performance, troopers should be paid at a higher rate. H.B. 2100 seeks to provide authorization for up to a 15 percent pay increase each fiscal year for certain troopers.

H.B. 2100 amends current law relating to the salary for certain employees of the Department of Public Safety of the State of Texas.

## **RULEMAKING AUTHORITY**

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

## SECTION BY SECTION ANALYSIS

SECTION 1. Amends Subchapter A, Chapter 411, Government Code, by adding Section 411.0162, as follows:

Sec. 411.0162. SALARIES FOR CERTAIN TROOPERS. Authorizes the Department of Public Safety of the State of Texas, notwithstanding any other provision of law, to pay its employees classified as Trooper Trainee, Probationary Trooper, and Trooper I at rates that exceed the maximum rates designated in Salary Schedule C of the position classification schedule prescribed by the General Appropriations Act by up to 15 percent each fiscal year.

SECTION 2. Effective date: upon passage or September 1, 2013.