

BILL ANALYSIS

Senate Research Center
80R3158 SLO-D

H.B. 1622
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Education
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Engrossed

AUTHOR'S / SPONSOR'S STATEMENT OF INTENT

Currently, a school district employee who needs to report a grievance against a supervisor must report the grievance to their supervisor if the school district to which the employee belongs does not have a provision in its grievance policy to allow employees to report a grievance to another supervisor.

H.B. 1622 requires that the grievance policy of a school district include a provision allowing employees to report a grievance against a supervisor to a supervisor other than the supervisor against whom a grievance is being reported.

RULEMAKING AUTHORITY

This bill does not expressly grant any additional rulemaking authority to any state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Subchapter D, Chapter 11, Education Code, by adding Section 11.171, as follows:

Sec. 11.171. SCHOOL DISTRICT GRIEVANCE POLICY. Requires a school district grievance policy to permit a school district employee to report a grievance against a supervisor that alleges the supervisor's violation of the law in the workplace or the supervisor's unlawful harassment of the employee to a supervisor other than the supervisor against whom the employee intends to report the grievance.

SECTION 2. Effective date: September 1, 2007.