

## **BILL ANALYSIS**

Senate Research Center

C.S.S.B. 1567  
By: Williams  
Finance  
4/12/2005  
Committee Report (Substituted)

### **AUTHOR'S/SPONSOR'S STATEMENT OF INTENT**

As proposed, C.S.S.B. 1567 implements the longevity pay and hazardous duty pay portions of the state employee pay raise contained within S.B. 1. The amounts of these benefits are set in statute, necessitating passage of this bill.

Longevity pay is currently calculated at \$20/month for every three years of state service. This bill adjusts this calculation to yield \$20/month for every two years.

C.S.S.B. 1567 also adjusts hazardous duty pay from the current rate of \$7 per month per year of service to \$10 per month per year of service.

### **RULEMAKING AUTHORITY**

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

### **SECTION BY SECTION ANALYSIS**

SECTION 1. Reenacts and amends Sections 659.044(a)-(d), Government Code, as amended by Section 32, Chapter 1158, Acts of the 77th Legislature, Regular Session, 2001, and Section 104, Chapter 1158, Acts of the 77th Legislature, Regular Session, 2001, as follows:

- (a) Provides that, except as provided by Subsection (e), the monthly amount of longevity pay is \$20 for every two, rather than three, years of lifetime service credit.
- (b) and (c) Make conforming changes.
- (d) Makes no changes to this subsection.

SECTION 2. Amends Sections 659.305(a), (b), (c), and (g), Government Code, as follows:

- (a) Provides that, except as provided by Subsection (b), the amount of a full-time state employee's hazardous duty pay for a particular month is the lesser of certain amended amounts.
- (b), (c), and (g) Make conforming changes.

SECTION 3. Effective date: January 1, 2006.