

BILL ANALYSIS

Senate Research Center
78R5889 KSD-F

S.B. 1256
By: Armbrister
Finance
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As Filed

DIGEST AND PURPOSE

Currently, commissioned peace officers who work for the state are paid according to a uniform pay scale. This scale increases salaries based on a peace officer's rank in the chain of command. As proposed, S.B. 1256 allows the state's commissioned peace officers an opportunity to earn higher salaries within their respective ranks without changing the uniform base pay scale. This bill provides salary stipends based on peace officers obtaining advanced training certificates or higher education degrees.

RULEMAKING AUTHORITY

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends the heading to Section 411.016, Government Code, to read as follows:

Sec. 411.016. SUPPLEMENTAL PAY FOR OVERTIME HOURS WORKED OR PROJECTS FUNDED BY THE FEDERAL GOVERNMENT.

SECTION 2. Amends Chapter 411A, Government Code, by adding Sections 411.0161 and 411.0162, as follows:

Sec. 411.0161. SUPPLEMENTAL PAY FOR PROFICIENCY CERTIFICATION. (a) Provides that an officer commissioned by the Department of Public Safety of the State of Texas (DPS) who has been issued a proficiency certificate by the Commission on Law Enforcement Officer Standards and Education is entitled to supplemental pay in certain amounts, depending on the particular certificate, subject to the availability of funds and except as provided by Subsection (d).

(b) Provides that the officer is entitled only to the amount of supplemental pay attributable to the most advanced certificate issued to the officer, if an officer has been issued more than one of the certificates described by Subsection (a).

(c) Provides that an officer who is entitled to supplemental pay under this section is entitled to that pay in addition to the officer's regular compensation for as long as the proficiency certification is in effect.

(d) Prohibits an officer who receives supplemental pay under this section from receiving supplemental pay for obtaining a higher education degree under Section 411.0162.

Sec. 411.0162. SUPPLEMENTAL PAY FOR OBTAINING HIGHER EDUCATION DEGREE. (a) Provides that an officer commissioned by DPS who has obtained a degree from an accredited public or private college or university is entitled to supplemental pay in certain amounts, depending on the particular certificate, subject to the availability of funds and except as provided by Subsection (c),

(b) Provides that the officer is entitled only to the amount of supplemental pay attributable to the most advanced degree obtained by the officer, if an officer has obtained more than one of the degrees described by Subsection (a).

(c) Prohibits an officer who receives supplemental pay under this section from receiving supplemental pay for proficiency certification under Section 411.0161.

SECTION 3. Effective date: September 1, 2003.