

BILL ANALYSIS

Senate Research Center
2001S1019/1

C.S.S.B. 961
By: Moncrief
Intergovernmental Relations
4/4/2001
Committee Report (Substituted)

DIGEST AND PURPOSE

Currently, state employees are prohibited from receiving salary supplements from any source. However, the state is experiencing an average turnover rate of 26 percent, and in some areas as high as 45 percent, of caseworkers with child protective services. C.S.S.B. 961 authorizes counties or municipalities to supplement the salaries of local child protective and adult protective services caseworkers to retain the workers and encourage them to remain in the profession.

RULEMAKING AUTHORITY

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Chapter 40B, Human Resources Code, by adding Section 40.0321, as follows:

Sec. 40.0321. SALARY SUPPLEMENTATION BY COUNTY OR MUNICIPALITY.

(a) Authorizes a county or municipality to supplement, from its own funds, the salary of a Department of Protective and Regulatory Services (department) employee whose duties include providing services as part of, or relating to, the provision of child protective services and adult protective services by the department.

(b) Provides that a department employee who has worked in the same position for the department in a different region is not eligible for a salary supplement under Subsection (a) for a minimum of six months after assuming the position in the new region.

(c) Provides that Section 659.020 (Salary Supplementation), Government Code, does not apply to the supplement authorized by this section.

SECTION 2. Effective date: September 1, 2001.

SUMMARY OF COMMITTEE CHANGES

SECTION 1. Amends As Filed S.B. 961 to authorize a county or municipality to supplement, from its own funds, the salary of a Department of Protective and Regulatory Services (department) employee whose duties include providing services as part of, or relating to, the provision of child protective services and adult protective services by the department. Provides that a department employee who has worked in the same position for the department in a different region is not eligible for a salary supplement under Subsection (a) for a minimum of six months after assuming the position in the new region.

SECTION 2. No change.