

**BILL ANALYSIS**

Senate Research Center  
77R3747 KSD-D

S.B. 557  
By: Carona  
Intergovernmental Relations  
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**DIGEST AND PURPOSE**

Under current law, Dallas is the largest city in Texas not to adopt a civil service program under Chapter 143, Texas Local Government Code. As a result, public sector employment practices are governed by municipal ordinance and regulations. Concerns have been raised, particularly within the Dallas Police Department, regarding inequitable procedures for compensation of overtime and/or compensatory time off. Under the current policy, some employees receive financial compensation for their time, while others are required to flex their schedules accordingly instead of receiving compensation. As proposed, S.B. 557 prevents officers above the rank of captain from receiving compensation for overtime or compensatory time off.

**RULEMAKING AUTHORITY**

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

**SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Chapter 142, Local Government Code, by adding Section 142.012, as follows:

Sec. 142.012. OVERTIME COMPENSATION FOR CERTAIN POLICE DEPARTMENT OFFICERS AND CIVILIAN EMPLOYEES. (a) Provides that this section applies only to a municipality with a population of one million or more that has not adopted Chapter 143 (Municipal Civil Service).

(b) Prohibits police department employees above a certain rank from receiving compensation for overtime or compensatory time off, subject to the federal Fair Labor Standards Act of 1938 (29 U.S.C., Section 201, et seq.).

SECTION 2. Effective date: September 1, 2001.  
Makes application of this Act prospective.