

## **BILL ANALYSIS**

Senate Research Center

C.S.H.B. 2397  
By: Chavez (Zaffirini)  
Education  
5/9/2001  
Committee Report (Substituted)

### **DIGEST AND PURPOSE**

Currently, there is concern regarding salary inequities between part-time and full-time faculty members at public institutions of higher education in Texas. In 1988, the commissioner of the Texas Higher Education Coordinating Board (board) appointed a committee to study the use of part-time faculty in public institutions of higher education. One of the committee's charges was to determine if part-time faculty received equitable salary and benefits. The committee concluded that additional appropriations are needed to address inequities in the compensation of part-time faculty. C.S.H.B. 2397 requires the board to conduct a study and to produce a report on the disparity between the salary and benefits received by part-time and full-time faculty members at public institutions of higher education.

### **RULEMAKING AUTHORITY**

Rulemaking authority is expressly granted to the Texas Higher Education Coordinating Board in SECTION 2 of this bill.

### **SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Chapter 61C, Education Code, by adding Section 61.0816, as follows:

Sec. 61.0816. FACULTY COMPENSATION DISPARITY STUDY AND REPORT.  
Requires the Texas Higher Education Coordinating Board (board) to conduct a study to make findings and recommendations the board considers appropriate regarding any disparity between the salary and benefits received by part-time faculty members and the salary and benefits received by full-time faculty members at institutions of higher education. Requires the board, not later than September 1, 2002, to submit to certain state officials a written report summarizing the study, findings, and recommendations of the board under this section. Requires the information in the report to be reported without identifying specific individuals. Provides that this section expires December 1, 2002.

SECTION 2. Requires the board, not later than the 90th day after the effective date of this Act, to adopt rules to implement Section 61.0816, Education Code, as added by this Act.

SECTION 3. Effective date: September 1, 2001.

### **SUMMARY OF COMMITTEE CHANGES**

Amends Engrossed H.B. 2397 by changing the due date of the report required under Section 61.0816, Education Code, from December 1, 2002, to September 1, 2002.