

## **BILL ANALYSIS**

Senate Research Center

S.B. 568  
By: Cain  
Intergovernmental Relations  
3/15/1999  
As Filed

### **DIGEST**

Currently, Texas law permits a municipality with a population of more than 10,000 to make payroll deductions for membership dues to a bona fide employees' association. Such deductions are voluntary and require a formal, written request from the employee. This bill would require cities with a population of more than 50,000 to make such payroll deductions, under certain conditions, and at the request of an employee.

### **PURPOSE**

As proposed, S.B. 568 authorizes certain municipalities to deduct from municipal employees' paychecks certain deductions for membership dues in certain employee's associations.

### **RULEMAKING AUTHORITY**

This bill does not grant any additional rulemaking authority to a state officer, institution, or agency.

### **SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Section 141.008, Local Government Code, to authorize a governing body of a municipality with a population of more than 10,000 to deduct from a municipal employee's monthly salary an amount requested in writing by the employee in payment of membership dues to a bona fide employees' association named by the employee that does not claim the right to strike, except as provided by Subsection (b). Requires the governing body of a municipality with a population of more than 50,000 to make the payroll deduction described in Subsection (a) if requested in writing by the employee and if the municipality permits deductions other than deductions for charity, health insurance, taxes, or other deductions required by law. Authorizes the deductions to be terminated after one year by the governing body of a municipality if, at an election ordered by the governing body, the qualified voters of the municipality approve the termination of the deductions. Makes conforming changes.

SECTION 2. Effective date: September 1, 1999.

SECTION 3. Emergency clause.