

## **BILL ANALYSIS**

Senate Research Center  
76R53 PB-D

S.B. 394  
By: Jackson  
Economic Development  
2/23/1999  
As Filed

### **DIGEST**

Currently, under Texas law, an individual is disqualified from unemployment compensation benefits if the individual is receiving or has received wages in lieu of notice or certain public compensation for qualified disabilities. This bill expands current law by disqualifying individuals from unemployment compensation benefits if the individual is receiving or has received severance pay or payment for accrued vacation, sick, or other personal leave.

### **PURPOSE**

As proposed, S.B. 394 disqualifies unemployment benefits for claimants who have received certain post-termination payments.

### **RULEMAKING AUTHORITY**

This bill does not grant any additional rulemaking authority to a state officer, institution, or agency.

### **SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Section 207.049, Labor Code, to provide that an individual is disqualified for benefits for a benefit period for which the individual is receiving or has received remuneration in the form of severance or other separation pay or payments of accrued vacation leave, sick leave, or other personal leave, among other forms of remuneration. Establishes that if the remuneration received under Subsection (a)(1), (3), or (4) is less than the benefits that an individual would otherwise be eligible to receive, an individual is entitled to receive benefits that are reduced by the amount of the remuneration, adjusted as provided by Section 207.006, notwithstanding Subsection (a). Makes conforming changes.

SECTION 2. Effective date: September 1, 1999.  
Makes application of this Act prospective.

SECTION 3. Emergency clause.