

**BILL ANALYSIS**

Senate Research Center  
76R3015 SMJ-D

S.B. 336  
By: Madla  
Intergovernmental Relations  
2/12/1999  
As Filed

**DIGEST**

Currently, Texas law prohibits the commissioners court of a county from providing a county employee with a lump-sum payment for the purpose of recruitment, retention, or for rewarding performance. This bill would allow the county commissioners court, in an order setting the amount of compensation, to provide a lump-sum payment that is not part of a base salary for the purpose of recruitment, retention, or for rewarding performance.

**PURPOSE**

As proposed, S.B. 336 establishes certain lump-sum payments that are part of a county employee's compensation.

**RULEMAKING AUTHORITY**

This bill does not grant any additional rulemaking authority to a state officer, institution, or agency.

**SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Section 152.011, Local Government Code, as follows:

Sec. 152.011. New heading: COMPENSATION AMOUNT AND TYPE SET BY COMMISSIONERS COURT. Authorizes the commissioners court to include an allowance for a lump-sum payment that is not a part of a base salary for the purpose of recruitment, retention, or rewarding performance. Makes a conforming change.

SECTION 2. Emergency clause.

Effective date: upon passage.