

BILL ANALYSIS

Senate Research Center
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S.B. 1115
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Education
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As Filed

DIGEST

Currently, Texas law does not provide for consultation policies between school districts and employee organizations. Employee input processes such as site-base decision-making are designed to be collaborative in nature and open to employee input and representation without regard to membership in an employee organization. S.B. 1115 would authorize a school board to adopt a consultation policy with employee organizations.

PURPOSE

As proposed, S.B. 1115 authorizes the boards of trustees of school districts to adopt employee organization consultation policies.

RULEMAKING AUTHORITY

This bill does not grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Chapter 22A, Education Code, by adding Section 22.006, as follows:

Sec. 22.006. EMPLOYEE ORGANIZATION CONSULTATION POLICIES. Authorizes the board of trustees of a school district (board) to adopt a policy under which employee organizations are consulted concerning district educational matters specified by the policy. Requires a policy the board adopts under this section to permit a representative of an employee organization to consult directly with the board, the superintendent of the district, and the district- and campus-level planning and decision-making committees established under Chapter 11F, concerning educational matters specified by the policy if at least certain conditions exist.

SECTION 2. Emergency clause.
Effective date: upon passage.