

## **BILL ANALYSIS**

Senate Research Center

S.B. 738  
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Economic Development  
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As Filed

### **DIGEST**

Currently, an employee is considered partially unemployed during any week of less than full-time work if the employee's wages during that week meet a certain statutory criteria. Employees whose hours are reduced as a result of disciplinary action can file a claim for partial employment benefits. S.B. 738 provides that an individual is not partially unemployed for a benefit period in which the individual's working hours are reduced by the individual's employer as a result of disciplinary action.

### **PURPOSE**

As proposed, S.B. 738 provides that an individual is not partially unemployed for a benefit period in which the individual's working hours are reduced by the individual's employer as a result of disciplinary action.

### **RULEMAKING AUTHORITY**

This bill does not grant any additional rulemaking authority to a state officer, institution, or agency.

### **SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Section 201.091, Labor Code, by adding Subsection (d), as follows:

(d) Provides that an individual is not partially unemployed for a benefit period in which the individual's working hours are reduced by the individual's employer as a result of disciplinary action.

SECTION 2. Effective date: September 1, 1997.  
Makes application of this Act prospective.

SECTION 3. Emergency clause.