

SUBJECT: Reporting employee turnover at certain day-care or family home facilities

COMMITTEE: Human Services — committee substitute recommended

VOTE: 7 ayes — Frank, Hinojosa, Clardy, Meza, Miller, Noble, Rose

0 nays

2 absent — Deshotel, Klick

WITNESSES: For — (*Registered, but did not testify*: Jason Sabo, Children at Risk; Kimberly Kofron, Texas Association for the Education of Young Children)

Against — None

On — (*Registered, but did not testify*: Jean Shaw, Texas Health and Human Services Commission)

BACKGROUND: Human Resources Code sec. 42.025 requires the Department of Family and Protective Services to maintain a searchable database on the department's website that includes the name, address, and any applicable identification number of each family home registered or previously registered with the department that had previously had a registration involuntarily suspended or revoked. Each home's listing would include a permanent notation indicating the involuntary suspension or revocation and the year in which it took effect.

It has been suggested that employee turnover rates are a strong indicator of a child-care program's quality and that granting parents access to information about turnover rates could help them select a high quality program for their children.

DIGEST: CSHB 2786 would require certain child-care facilities to disclose the number of employees who had left the facilities' employment during the preceding calendar year.

Under the bill, the application for renewal of a day-care center or group day-care home license would have to require the license holder to disclose the total number of employees who had left the license holder's employment during the preceding calendar year.

The executive commissioner of the Health and Human Service Commission (HHSC) also would have to adopt rules requiring that as part of the certification and registration renewal process, a registered family home was required to disclose the total number of employees who had left employment with the registration holder during the preceding calendar year.

The searchable database maintained by the Department of Family and Protective Services would be required to include the employment information disclosed under the bill.

The executive commissioner of HHSC would have to adopt rules necessary to implement the bill as soon as practicable after the bill's effective date.

The bill would take effect September 1, 2019, and would apply only to a license or registration renewed on or after that date.