

**SUBJECT:** Allowing longevity pay for certain Texas Youth Commission employees

**COMMITTEE:** Appropriations — favorable, without amendment

**VOTE:** 19 ayes — Junell, Delisi, Carona, Coleman, Cook, H. Cuellar, R. Cuellar, Gallego, Glaze, Gray, Greenberg, Heflin, Johnson, Kubiak, McDonald, Ogden, Park, Swinford, S. Turner

0 nays

8 absent — Clemons, Conley, Davis, Haggerty, Harris, Hernandez, Mowery, Raymond

**SENATE VOTE:** On final passage, May 4 — voice vote

**WITNESSES:** For — None

Against — None

On — Neil Nichols, Texas Youth Commission

**BACKGROUND:** Certain state employees who have performed hazardous duty service including Texas Youth Commission (TYC) employees who have routine direct contact with youth may receive hazardous duty pay of \$7 per month for each year of service, not exceeding 30 years of service.

TYC employees who perform hazardous duty service are not automatically entitled to receive hazardous duty pay; they receive the pay only when funds are available to pay for it.

State law does not allow time to be accrued for longevity purposes while an employee is in a hazardous duty position.

**DIGEST:** SB 392 would provide that Texas Youth Commission employees who are eligible to receive hazardous duty pay would be entitled to receive longevity pay for time accrued in a hazardous duty position only during periods when they are not receiving the full amount of hazardous duty pay.

SB 392  
House Research Organization  
page 2

**SUPPORTERS  
SAY:**

SB 392 is needed to clarify existing law. TYC employees who receive hazardous duty pay should receive longevity pay for those periods of time accrued in a hazardous duty position when they are not receiving their full amount of hazardous duty pay. They should not have to forgo their longevity pay entitlement just because funds are not available for hazardous duty pay.

**OPPONENTS  
SAY:**

No apparent opposition