

BILL ANALYSIS

H.B. 750
By: Burns
Public Education
Committee Report (Unamended)

BACKGROUND AND PURPOSE

School districts are required to distribute a copy of the district's employment policy. If the distribution is impractical or a district does not wish to distribute the policy individually to each employee, the district may post the policy on its website. These employment policies often reference regulations and forms that are not as readily available to employees, but are just as important as the employment policy itself, such as FMLA forms, COVID-19 mitigation strategies, salary compensation regulations, and grievance forms. Given this crucial information, there have been calls to ensure that school district employment policies are readily available on all school district websites. H.B. 750 seeks to require a school district that has a website to post its district employment policy on its website.

CRIMINAL JUSTICE IMPACT

It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision.

RULEMAKING AUTHORITY

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

ANALYSIS

H.B. 750 amends the Education Code to require an independent school district to post on the district's website, if any, the employment policy adopted by the district's board of trustees and the full text of any regulations or forms referenced in the policy.

EFFECTIVE DATE

September 1, 2021.