

## **BILL ANALYSIS**

H.B. 3323  
By: Burns  
Public Education  
Committee Report (Unamended)

### **BACKGROUND AND PURPOSE**

It has been suggested that, while allowing an independent school district to distribute its employment policy through the district website may be a practical option, such policies often also reference regulations and forms that are not readily available to employees. H.B. 3323 seeks to improve the information available to employees by requiring both the policy and any such referenced documents to be provided through the website.

### **CRIMINAL JUSTICE IMPACT**

It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision.

### **RULEMAKING AUTHORITY**

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

### **ANALYSIS**

H.B. 3323 amends the Education Code to require an independent school district to post on the district's website, if any, the employment policy adopted by the district's board of trustees and the full text of any regulations or forms referenced in the policy.

### **EFFECTIVE DATE**

September 1, 2019.