

## **BILL ANALYSIS**

H.B. 443  
By: Walle  
Business & Industry  
Committee Report (Unamended)

### **BACKGROUND AND PURPOSE**

Interested parties are concerned that public employees are not guaranteed a sanitary place in which to express breast milk. H.B. 443 seeks to provide a place other than a bathroom where a public employee may express breast milk.

### **CRIMINAL JUSTICE IMPACT**

It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision.

### **RULEMAKING AUTHORITY**

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

### **ANALYSIS**

H.B. 443 amends the Government Code to expand from a multiple user bathroom to any bathroom the types of bathrooms explicitly disqualified as a place a public employer may provide for an employee to express breast milk in satisfaction of the applicable requirement.

### **EFFECTIVE DATE**

September 1, 2017.