

# CONFERENCE COMMITTEE REPORT FORM

Austin, Texas

MAY 25, 2019  
Date

Honorable Dan Patrick  
President of the Senate

Honorable Dennis Bonnen  
Speaker of the House of Representatives

Sirs:

We, Your Conference Committee, appointed to adjust the differences between the Senate and the House of Representatives on HOUSE BILL 3808 have had the same under consideration, and beg to report it back with the recommendation that it do pass in the form and text hereto attached.

Beverly Powell  
SENATOR BEVERLY POWELL

Brandyn Creighton  
SENATOR BRANDY CREIGHTON

Peter P. Flores  
SENATOR PETER P. FLORES

Jose Mendez  
SENATOR JOSE MENENDEZ

Larry Taylor  
SENATOR LARRY TAYLOR

Armando Walle  
REPRESENTATIVE ARMANDO WALLE

Briscoe Cain  
REPRESENTATIVE BRISCOE CAIN

Jon E. Rosenthal  
REPRESENTATIVE JON E. ROSENTHAL

Jonathan Stickland  
REPRESENTATIVE JONATHAN STICKLAND

Chris Turner  
REPRESENTATIVE CHRIS TURNER

## Note to Conference Committee Clerk:

Please type the names of the members of the Conference Committee under the lines provided for signature. Those members desiring to sign the report should sign each of the six copies. Attach a copy of the Conference Committee Report and a Section by Section side by side comparison to each of the six reporting forms. The original and two copies are filed in house of origin of the bill, and three copies in the other house.



# CONFERENCE COMMITTEE REPORT

3<sup>rd</sup> Printing

H.B. No. 3808

A BILL TO BE ENTITLED

AN ACT

relating to measures to facilitate the timely graduation of and attainment of marketable skills by students in public higher education.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter Z, Chapter 51, Education Code, is amended by adding Section 51.9358 to read as follows:

Sec. 51.9358. DESIGNATION OF SUPPORT SERVICES LIAISON OFFICER TO ASSIST STUDENTS. (a) In this section:

(1) "Coordinating board" means the Texas Higher Education Coordinating Board.

(2) "Institution of higher education" has the meaning assigned by Section 61.003.

(b) Each institution of higher education shall designate at least one employee of the institution to act as a liaison officer for current or incoming students at the institution. The liaison officer shall provide to the students comprehensive information regarding support services and other resources available to the students, including:

(1) resources to access:

(A) medical and behavioral health coverage and services; and

(B) public benefit programs, including programs related to food security, affordable housing, and housing

1 subsidies;

2 (2) public benefit program case management assistance  
3 and counseling;

4 (3) parenting and child care resources;

5 (4) employment assistance;

6 (5) financial counseling and tax preparation  
7 assistance;

8 (6) transportation assistance;

9 (7) student academic success strategies; and

10 (8) any other resources developed by the institution to  
11 assist the students.

12 (c) An institution of higher education may designate under  
13 Subsection (b) the same employee to act as liaison officer as the  
14 employee designated under Section 51.9356 to act as liaison officer  
15 for current and incoming students at the institution who were  
16 formerly in the conservatorship of the Department of Family and  
17 Protective Services.

18 SECTION 2. Section 51.9685(a)(2), Education Code, is amended  
19 to read as follows:

20 (2) "Institution of higher education" has [~~and "public~~  
21 ~~junior college" have~~] the meaning [~~meanings~~] assigned by Section  
22 61.003.

23 SECTION 3. Section 51.9685, Education Code, is amended by  
24 amending Subsections (b), (c), and (g) to read as follows:

25 (b) Except as otherwise provided by Subsection (c), each  
26 student enrolled in an associate or bachelor's degree program at  
27 an institution of higher education shall file a degree plan with

1 the institution after the 12th class day but before [~~not later~~  
 2 ~~than~~] the end of the [~~second regular~~] semester or term immediately  
 3 following the semester or term in which the student earned a  
 4 cumulative total of 30 [~~45~~] or more semester credit hours for  
 5 coursework successfully completed by the student, including  
 6 transfer courses, international baccalaureate courses, dual credit  
 7 courses, and any other course for which the institution the student  
 8 attends has awarded the student college course credit, including  
 9 course credit awarded by examination.

10 (c) A student to whom Subsection (b) [~~this section~~] applies  
 11 who begins the student's first semester or term at an institution  
 12 of higher education with 30 [~~45~~] or more semester credit hours of  
 13 course credit for courses described by Subsection (b) shall file  
 14 a degree plan with the institution after the 12th class day but  
 15 before [~~not later than~~] the end of that [~~the student's second~~  
 16 ~~regular~~] semester or term [~~at the institution~~].

17 (g) The Texas Higher Education Coordinating Board, in  
 18 consultation with institutions of higher education, shall [~~may~~]  
 19 adopt rules as necessary for the administration of this section,  
 20 including rules to ensure compliance with this section. In  
 21 adopting those rules, the coordinating board shall use the  
 22 negotiated rulemaking procedures under Chapter 2008, Government  
 23 Code.

24 SECTION 4. Section 56.074, Education Code, is amended to  
 25 read as follows:

26 Sec. 56.074. ELIGIBLE INSTITUTION; PARTICIPATION  
 27 REQUIREMENTS. (a) An eligible institution is:

1 (1) an institution of higher education; or

2 (2) a private or independent college, university,  
3 association, agency, institution, or facility that is located in  
4 this state which meets program standards and accreditation  
5 comparable to public institutions as determined by the board.

6 (b) To participate in the Texas college work-study program,  
7 an eligible institution must:

8 (1) provide employment to an eligible student in  
9 nonpartisan and nonsectarian activities;

10 (2) provide, insofar as is practicable, employment to  
11 an eligible student that is related to the student's academic  
12 interests;

13 (3) use work-study program positions only to supplement  
14 and not supplant positions normally filled by persons not eligible  
15 to participate in the work-study program;

16 (4) provide from sources other than federal college  
17 work-study program funds a percentage of an employed student's  
18 wages that is equal to the percentage of a student's wages that  
19 the eligible institution would be required to provide to the  
20 student in that academic year under the federal college work-study  
21 program; and

22 (5) provide from sources other than federal college  
23 work-study funds 100 percent of other employee benefits for the  
24 employed student.

25 SECTION 5. Section 56.078, Education Code, is amended to  
26 read as follows:

27 Sec. 56.078. FUNDING. Funding to cover the state's

1 contribution toward the funding of the work-study program under  
2 this subchapter and the Texas WORKS internship program under  
3 Subchapter E-1 is payable from funds appropriated for that purpose.

4 SECTION 6. Section 56.082, Education Code, is amended to  
5 read as follows:

6 Sec. 56.082. ANNUAL REPORT. Not later than January 1 of  
7 each year, the Texas Higher Education Coordinating Board shall  
8 submit to the governor, the lieutenant governor, the speaker of  
9 the house of representatives, and the standing legislative  
10 committees with primary jurisdiction over higher education and  
11 post on the coordinating board's Internet website a report on the  
12 Texas college work-study program and the Texas WORKS internship  
13 program under Subchapter E-1. The report must include the total  
14 number of students employed through the programs [~~program~~],  
15 disaggregated by:

- 16 (1) race, ethnicity, and gender;
- 17 (2) major and certificate or degree program;
- 18 (3) classification as a freshman, sophomore, junior, or  
19 senior or the equivalent;
- 20 (4) enrollment in a full course load or less than a  
21 full course load, as determined by the coordinating board;
- 22 (5) the employment position's location on or off  
23 campus; and
- 24 (6) the employer's status as a for-profit or nonprofit  
25 entity.

26 SECTION 7. Chapter 56, Education Code, is amended by adding  
27 Subchapter E-1 to read as follows:

1        SUBCHAPTER E-1. TEXAS WORKING OFF-CAMPUS: REINFORCING  
2                    KNOWLEDGE AND SKILLS (WORKS) INTERNSHIP PROGRAM

3        Sec. 56.0851. DEFINITIONS. In this subchapter:

4                    (1) "Coordinating board" means the Texas Higher  
5 Education Coordinating Board.

6                    (2) "Eligible wages" means gross wages paid to an  
7 individual student in the student's program employment.

8                    (3) "Program" or "Texas WORKS internship program" means  
9 the Texas Working Off-Campus: Reinforcing Knowledge and Skills  
10 (WORKS) Internship Program.

11        Sec. 56.0852. PROGRAM NAME. The student financial  
12 assistance program authorized by this subchapter is the Texas  
13 Working Off-Campus: Reinforcing Knowledge and Skills (WORKS)  
14 Internship Program.

15        Sec. 56.0853. PURPOSE. The purpose of the program is to  
16 provide jobs funded in part by the State of Texas to enable  
17 students employed through the program to attend public or private  
18 institutions of higher education in Texas while exploring career  
19 options and strengthening marketable skills.

20        Sec. 56.0854. ADMINISTRATION. (a) The coordinating board  
21 shall administer the program and collaborate with eligible  
22 employers to provide students employed through the program with  
23 employment funded in part by the state.

24                    (b) The coordinating board shall establish criteria to  
25 ensure that:

26                    (1) a participating employer is reimbursed under the  
27 program at the rate established by the coordinating board only for



1 fully paid eligible wages; and

2 (2) marketable skills to be strengthened or gained  
3 through a student's internship position are identified.

4 (c) The coordinating board shall develop a standard contract  
5 establishing the roles and responsibilities of eligible employers,  
6 base wages and minimum work hours for students employed through  
7 the program, and any other provisions identified by the  
8 coordinating board as necessary to administer the program. The  
9 coordinating board shall use the standard contract as a model for  
10 the memorandum of understanding required to be entered into by  
11 eligible employers.

12 (d) The coordinating board may use funds appropriated for  
13 the Texas college work-study program and the Texas WORKS internship  
14 program to establish and maintain an online portal for use by  
15 students and participating entities in fulfilling their  
16 responsibilities for participation in the Texas WORKS internship  
17 program. The coordinating board may use funds appropriated for  
18 the Texas college work-study program and the Texas WORKS internship  
19 program to cover the expenses and personnel costs of administering  
20 and assessing the Texas WORKS internship program.

21 (e) If funding for the program is insufficient to cover the  
22 cost of all students eligible for the program, as provided by  
23 coordinating board rule, priority for funding is based on  
24 eligibility criteria established by coordinating board rule to  
25 further the purposes of the program.

26 (f) Funds received by students employed through the program  
27 as eligible wages are not considered as financial aid for the

1 academic year in which the funds are earned.

2 Sec. 56.0855. ELIGIBLE EMPLOYER. (a) The coordinating  
3 board may enter into agreements with employers that participate in  
4 the program.

5 (b) To be eligible to enter into an agreement with the  
6 coordinating board to participate in the program, an employer must:

7 (1) except as provided by Subsection (c), be a private  
8 nonprofit or for-profit entity or a governmental entity;

9 (2) demonstrate the administrative and financial  
10 capacity to carry out the employer's responsibilities under the  
11 program, including the ability to pay full wages and benefits to  
12 a student employed through the program;

13 (3) enter into a memorandum of understanding with the  
14 coordinating board;

15 (4) provide employment to a student employed through  
16 the program in nonpartisan and nonsectarian activities that relate  
17 to the student's long-term career interests;

18 (5) use program positions only to supplement and not  
19 supplant positions normally filled by persons who are not eligible  
20 to participate in the program, as provided by coordinating board  
21 rule;

22 (6) provide the entirety of an employed student's wages  
23 and employee benefits;

24 (7) submit eligible wages to the coordinating board for  
25 reimbursement; and

26 (8) comply with other requirements adopted by the  
27 coordinating board under this subchapter.

1        (c) An employer is not eligible to participate in the program  
2 if the employer is:

3            (1) a public or private institution of higher education  
4 in Texas; or

5            (2) a career school or college, as defined by Section  
6 132.001.

7        Sec. 56.0856. ADOPTION OF RULES. (a) The coordinating  
8 board shall adopt reasonable rules, consistent with the purpose of  
9 the program, to enforce the requirements, conditions, and  
10 limitations provided by this subchapter.

11        (b) The coordinating board shall adopt rules necessary to  
12 ensure compliance with the Civil Rights Act of 1964, Title VI (Pub.  
13 L. No. 88-352), concerning nondiscrimination in admissions or  
14 employment.

15        Sec. 56.0857. ONLINE LIST OF TEXAS WORKS EMPLOYMENT  
16 OPPORTUNITIES. The coordinating board shall:

17            (1) establish and maintain an online listing of Texas  
18 WORKS internship program employment opportunities available to  
19 students, sortable by employer, and include other relevant  
20 features such as job description, job field, or skills required,  
21 as appropriate; and

22            (2) ensure that the list is easily accessible to the  
23 public through a clearly identifiable link that appears in a  
24 prominent place on the coordinating board's Internet website.

25        SECTION 8. Section 130.0104(c), Education Code, is amended  
26 to read as follows:

27        (c) In complying with the requirements regarding the filing

1 of a degree plan under [~~Notwithstanding~~] Section 51.9685, [~~before~~  
2 ~~the beginning of the regular semester or term immediately following~~  
3 ~~the semester or term in which~~] a student enrolled [~~successfully~~  
4 ~~completes a cumulative total of 30 or more semester credit hours~~  
5 ~~for coursework~~] in a multidisciplinary studies associate degree  
6 program established under this section [~~, the student~~] must meet  
7 with an academic advisor to complete a degree plan [~~, as defined~~  
8 ~~by Section 51.9685(a)(1),~~] that:

9 (1) accounts for all remaining credit hours required  
10 for the completion of the degree program; and

11 (2) emphasizes:

12 (A) the student's transition to a particular four-  
13 year college or university that the student chooses; and

14 (B) preparations for the student's intended field  
15 of study or major at the four-year college or university.

16 SECTION 9. Sections 51.9685(c-1) and 56.076(b), Education  
17 Code, are repealed.

18 SECTION 10. (a) Except as provided by Subsection (b) of this  
19 section, this Act applies beginning with the 2020 summer term.

20 (b) Section 51.9358, Education Code, as added by this Act,  
21 and Sections 51.9685 and 130.0104, Education Code, as amended by  
22 this Act, apply beginning with the 2019-2020 academic year.

23 SECTION 11. As soon as practicable after the effective date  
24 of this Act, the commissioner of the Texas Higher Education  
25 Coordinating Board shall develop the rules and procedures  
26 necessary for the implementation of Subchapter E-1, Chapter 56,  
27 Education Code, as added by this Act.

1           SECTION 12. This Act takes effect immediately if it receives  
2 a vote of two-thirds of all the members elected to each house, as  
3 provided by Section 39, Article III, Texas Constitution. If this  
4 Act does not receive the vote necessary for immediate effect, this  
5 Act takes effect September 1, 2019.

**House Bill 3808**  
Conference Committee Report  
Section-by-Section Analysis

HOUSE VERSION

SENATE VERSION (IE)

CONFERENCE

(Unless otherwise indicated, all SECTIONS below are from FA1)

*No equivalent provision.*

SECTION \_\_. Subchapter Z, Chapter 51, Education Code, is amended by adding Section 51.9358 to read as follows:

Sec. 51.9358. DESIGNATION OF SUPPORT SERVICES LIAISON OFFICER TO ASSIST STUDENTS. (a) In this section:

(1) "Coordinating board" means the Texas Higher Education Coordinating Board.

(2) "Institution of higher education" has the meaning assigned by Section 61.003.

(b) Each institution of higher education shall designate at least one employee of the institution to act as a liaison officer for current or incoming students at the institution. The liaison officer shall provide to the students comprehensive information regarding support services and other resources available to the students, including:

(1) resources to access:

(A) medical and behavioral health coverage and services; and

(B) public benefit programs, including programs related to food security, affordable housing, and housing subsidies;

(2) public benefit program case management assistance and counseling;

(3) parenting and child care resources;

(4) employment assistance;

(5) financial counseling and tax preparation assistance;

(6) transportation assistance;

(7) student academic success strategies; and

(8) any other resources developed by the institution to assist the students.

(c) An institution of higher education may designate under Subsection (b) the same employee to act as liaison officer as the employee designated under Section 51.9356 to act as

SECTION 1. Same as Senate version.

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HOUSE VERSION

SENATE VERSION (IE)

CONFERENCE

(Unless otherwise indicated, all SECTIONS below are from FA1)

liaison officer for current and incoming students at the institution who were formerly in the conservatorship of the Department of Family and Protective Services. [FA2]

*No equivalent provision.*

SECTION \_\_. Subchapter Z, Chapter 51, Education Code, is amended by adding Section 51.9681. [FA3]

Same as House version.

SECTION 1. Section 51.9685(a)(2), Education Code, is amended to read as follows:

(2) "Institution of higher education" ~~has [and "public junior college" have]~~ the meaning [meanings] assigned by Section 61.003.

*No equivalent provision.*

SECTION 2. Same as House version.

SECTION 2. Sections 51.9685(b), (c), and (g), Education Code, are amended to read as follows:

(b) Except as otherwise provided by Subsection (c), each student enrolled at an institution of higher education in an associate or bachelor's degree program or a course for joint high school and junior college credit under Section 130.008 ~~[at an institution of higher education]~~ shall file a degree plan with the institution before [not later than] the end of the ~~[second-regular]~~ semester or term immediately following the semester or term in which the student earned a cumulative total of 30 [45] or more semester credit hours for coursework successfully completed by the student, including transfer courses, international baccalaureate courses, dual credit courses, and any other course for which the institution the student attends has awarded the student college course credit, including course credit awarded by examination.

*No equivalent provision.*

SECTION 3. Section 51.9685, Education Code, is amended by amending Subsections (b), (c), and (g) to read as follows:  
(b) Except as otherwise provided by Subsection (c), each student enrolled in an associate or bachelor's degree program at an institution of higher education shall file a degree plan with the institution after the 12th class day but before ~~[not later than]~~ the end of the ~~[second-regular]~~ semester or term immediately following the semester or term in which the student earned a cumulative total of 30 [45] or more semester credit hours for coursework successfully completed by the student, including transfer courses, international baccalaureate courses, dual credit courses, and any other course for which the institution the student attends has awarded the student college course credit, including course credit awarded by examination.

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(c) A student to whom *this section* applies who begins the student's first semester or term at an institution of higher education with 30 [45] or more semester credit hours of course credit for courses described by Subsection (b) shall file a degree plan with the institution before ~~[not later than]~~ the end of that ~~[the student's second regular]~~ semester or term ~~[at the institution]~~.

(g) The Texas Higher Education Coordinating Board, in consultation with institutions of higher education, shall ~~[may]~~ adopt rules as necessary for the administration of this section, including rules to ensure compliance with this section.

*No equivalent provision.*

SENATE VERSION (IE)

(Unless otherwise indicated, all SECTIONS below are from FA1)

SECTION 1. Section 56.074, Education Code, is amended to read as follows:

Sec. 56.074. ELIGIBLE INSTITUTION;  
PARTICIPATION REQUIREMENTS. (a) An eligible institution is:

- (1) an institution of higher education; or
- (2) a private or independent college, university, association, agency, institution, or facility that is located in this state which meets program standards and accreditation comparable to public institutions as determined by the board.

(b) To participate in the Texas college work-study program, an eligible institution must:

- (1) provide employment to an eligible student in nonpartisan and nonsectarian activities;

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(c) A student to whom Subsection (b) [this section] applies who begins the student's first semester or term at an institution of higher education with 30 [45] or more semester credit hours of course credit for courses described by Subsection (b) shall file a degree plan with the institution after the 12th class day but before ~~[not later than]~~ the end of that ~~[the student's second regular]~~ semester or term ~~[at the institution]~~.

(g) The Texas Higher Education Coordinating Board, in consultation with institutions of higher education, shall ~~[may]~~ adopt rules as necessary for the administration of this section, including rules to ensure compliance with this section. In adopting those rules, the coordinating board shall use the negotiated rulemaking procedures under Chapter 2008, Government Code.

SECTION 4. Same as Senate version.



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(Unless otherwise indicated, all SECTIONS below are from FA1)

(2) provide, insofar as is practicable, employment to an eligible student that is related to the student's academic interests;

(3) use work-study program positions only to supplement and not supplant positions normally filled by persons not eligible to participate in the work-study program;

(4) provide from sources other than federal college work-study program funds a percentage of an employed student's wages that is equal to the percentage of a student's wages that the eligible institution would be required to provide to the student in that academic year under the federal college work-study program; and

(5) provide from sources other than federal college work-study funds 100 percent of other employee benefits for the employed student.

*No equivalent provision.*

SECTION 2. Section 56.078, Education Code, is amended to read as follows:

Sec. 56.078. FUNDING. Funding to cover the state's contribution toward the funding of the work-study program under this subchapter and the Texas WORKS internship program under Subchapter E-1 is payable from funds appropriated for that purpose.

SECTION 5. Same as Senate version.

*No equivalent provision.*

SECTION 3. Section 56.082, Education Code, is amended to read as follows:

Sec. 56.082. ANNUAL REPORT. Not later than January 1 of each year, the Texas Higher Education Coordinating Board shall submit to the governor, the lieutenant governor, the speaker of the house of representatives, and the standing

SECTION 6. Same as Senate version.

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CONFERENCE

(Unless otherwise indicated, all SECTIONS below are from FA1)

legislative committees with primary jurisdiction over higher education and post on the coordinating board's Internet website a report on the Texas college work-study program and the Texas WORKS internship program under Subchapter E-1. The report must include the total number of students employed through the programs [~~program~~], disaggregated by:

- (1) race, ethnicity, and gender;
- (2) major and certificate or degree program;
- (3) classification as a freshman, sophomore, junior, or senior or the equivalent;
- (4) enrollment in a full course load or less than a full course load, as determined by the coordinating board;
- (5) the employment position's location on or off campus; and
- (6) the employer's status as a for-profit or nonprofit entity.

*No equivalent provision.*

SECTION 4. Chapter 56, Education Code, is amended by adding Subchapter E-1 to read as follows:

SUBCHAPTER E-1. TEXAS WORKING OFF-CAMPUS:  
REINFORCING KNOWLEDGE AND SKILLS (WORKS)  
INTERNSHIP PROGRAM

Sec. 56.0851. DEFINITIONS. In this subchapter:

- (1) "Coordinating board" means the Texas Higher Education Coordinating Board.
- (2) "Eligible wages" means gross wages paid to an individual student in the student's program employment.
- (3) "Program" or "Texas WORKS internship program" means the Texas Working Off-Campus: Reinforcing Knowledge and Skills (WORKS) Internship Program.

Sec. 56.0852. PROGRAM NAME. The student financial assistance program authorized by this subchapter is the

SECTION 7. Same as Senate version.

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SENATE VERSION (IE)

CONFERENCE

(Unless otherwise indicated, all SECTIONS below are from FA1)

Texas Working Off-Campus: Reinforcing Knowledge and Skills (WORKS) Internship Program.

Sec. 56.0853. PURPOSE. The purpose of the program is to provide jobs funded in part by the State of Texas to enable students employed through the program to attend public or private institutions of higher education in Texas while exploring career options and strengthening marketable skills.

Sec. 56.0854. ADMINISTRATION. (a) The coordinating board shall administer the program and collaborate with eligible employers to provide students employed through the program with employment funded in part by the state.

(b) The coordinating board shall establish criteria to ensure that:

(1) a participating employer is reimbursed under the program at the rate established by the coordinating board only for fully paid eligible wages; and

(2) marketable skills to be strengthened or gained through a student's internship position are identified.

(c) The coordinating board shall develop a standard contract establishing the roles and responsibilities of eligible employers, base wages and minimum work hours for students employed through the program, and any other provisions identified by the coordinating board as necessary to administer the program. The coordinating board shall use the standard contract as a model for the memorandum of understanding required to be entered into by eligible employers.

(d) The coordinating board may use funds appropriated for the Texas college work-study program and the Texas WORKS internship program to establish and maintain an online portal for use by students and participating entities in fulfilling their responsibilities for participation in the Texas

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WORKS internship program. The coordinating board may use funds appropriated for the Texas college work-study program and the Texas WORKS internship program to cover the expenses and personnel costs of administering and assessing the Texas WORKS internship program.

(e) If funding for the program is insufficient to cover the cost of all students eligible for the program, as provided by coordinating board rule, priority for funding is based on eligibility criteria established by coordinating board rule to further the purposes of the program.

(f) Funds received by students employed through the program as eligible wages are not considered as financial aid for the academic year in which the funds are earned.

Sec. 56.0855. ELIGIBLE EMPLOYER. (a) The coordinating board may enter into agreements with employers that participate in the program.

(b) To be eligible to enter into an agreement with the coordinating board to participate in the program, an employer must:

(1) except as provided by Subsection (c), be a private nonprofit or for-profit entity or a governmental entity;

(2) demonstrate the administrative and financial capacity to carry out the employer's responsibilities under the program, including the ability to pay full wages and benefits to a student employed through the program;

(3) enter into a memorandum of understanding with the coordinating board;

(4) provide employment to a student employed through the program in nonpartisan and nonsectarian activities that relate to the student's long-term career interests;

(5) use program positions only to supplement and not supplant positions normally filled by persons who are not

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eligible to participate in the program, as provided by coordinating board rule;

(6) provide the entirety of an employed student's wages and employee benefits;

(7) submit eligible wages to the coordinating board for reimbursement; and

(8) comply with other requirements adopted by the coordinating board under this subchapter.

(c) An employer is not eligible to participate in the program if the employer is:

(1) a public or private institution of higher education in Texas; or

(2) a career school or college, as defined by Section 132.001, Sec. 56.0856. ADOPTION OF RULES. (a) The coordinating board shall adopt reasonable rules, consistent with the purpose of the program, to enforce the requirements, conditions, and limitations provided by this subchapter.

(b) The coordinating board shall adopt rules necessary to ensure compliance with the Civil Rights Act of 1964, Title VI (Pub. L. No. 88-352), concerning nondiscrimination in admissions or employment.

Sec. 56.0857. ONLINE LIST OF TEXAS WORKS EMPLOYMENT OPPORTUNITIES. The coordinating board shall:

(1) establish and maintain an online listing of Texas WORKS internship program employment opportunities available to students, sortable by employer, and include other relevant features such as job description, job field, or skills required, as appropriate; and

(2) ensure that the list is easily accessible to the public through a clearly identifiable link that appears in a prominent place on the coordinating board's Internet website.

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(Unless otherwise indicated, all SECTIONS below are from FA1)

CONFERENCE

SECTION 3. Section 130.0104(c), Education Code, is amended to read as follows:

(c) In complying with the requirements regarding the filing of a degree plan under ~~[Notwithstanding]~~ Section 51.9685, ~~[before the beginning of the regular semester or term immediately following the semester or term in which]~~ a student enrolled ~~[successfully completes a cumulative total of 30 or more semester credit hours for coursework]~~ in a multidisciplinary studies associate degree program established under this section ~~[, the student]~~ must meet with an academic advisor to complete a degree plan ~~[, as defined by Section 51.9685(a)(1),]~~ that:

- (1) accounts for all remaining credit hours required for the completion of the degree program; and
- (2) emphasizes:
  - (A) the student's transition to a particular four-year college or university that the student chooses; and
  - (B) preparations for the student's intended field of study or major at the four-year college or university.

SECTION 4. Section **51.9685(c-1)**, Education Code, is repealed.

*No equivalent provision.*

*No equivalent provision.*

SECTION 5. Section **56.076(b)**, Education Code, is repealed.

SECTION 6 (a). As soon as practicable after the effective date of this Act, the commissioner of the Texas Higher Education Coordinating Board shall develop the rules and procedures necessary for the implementation of Subchapter E-1, Chapter 56, Education Code, as added by this Act.

SECTION 8. Same as House version.

SECTION 9. Sections **51.9685(c-1)** and **56.076(b)**, Education Code, are repealed.

SECTION 11. Same as Senate version.

**House Bill 3808**  
Conference Committee Report  
Section-by-Section Analysis

HOUSE VERSION

SENATE VERSION (IE)

CONFERENCE

(Unless otherwise indicated, all SECTIONS below are from FA1)

SECTION 5. *This Act applies beginning with the 2019-2020 academic year.*

SECTION 6 (b). *The changes in law made by this Act apply beginning with the 2020 summer term.*

SECTION 10. (a) *Except as provided by Subsection (b) of this section, this Act applies beginning with the 2020 summer term.*

(b) *Section 51.9358, Education Code, as added by this Act, and Sections 51.9685 and 130.0104, Education Code, as amended by this Act, apply beginning with the 2019-2020 academic year.*

SECTION 6. Effective date.

SECTION 7. Same as House version.

SECTION 12. Same as House version.

**LEGISLATIVE BUDGET BOARD**

**Austin, Texas**

**FISCAL NOTE, 86TH LEGISLATIVE REGULAR SESSION**

**May 25, 2019**

**TO:** Honorable Dan Patrick, Lieutenant Governor, Senate  
Honorable Dennis Bonnen, Speaker of the House, House of Representatives

**FROM:** John McGeady, Assistant Director    Sarah Keyton, Assistant Director  
Legislative Budget Board

**IN RE: HB3808** by Walle (Relating to measures to facilitate the timely graduation of and attainment of marketable skills by students in public higher education.), **Conference Committee Report**

**No significant fiscal implication to the State is anticipated.**

The bill would amend the Texas College Work-Study Program and create the Texas Working Off-Campus: Reinforcing Knowledge and Skills (WORKS) Internship Program. The bill specifies the state's contribution toward the Texas WORKS internship program would be payable from funds appropriated to the Texas College Work-Study Program. The bill would allow the Higher Education Coordinating Board to maintain an online portal for use by students and participating entities in fulfilling their responsibilities for participation in the Texas WORKS internship program. The bill would require the Higher Education Coordinating Board (Board) to establish and maintain an online listing of Texas WORKS internship program employment opportunities available to students, sortable by department, and easily accessible to the public on the agency's website. Under provisions of the bill, the Board could use funds appropriated for the Texas College work-study program and the Texas WORKS internship program to cover the expenses and personnel costs of administering the program. This analysis assumes that there would be no additional fiscal year impact to the state or the Higher Education Coordinating Board since funding from the current Texas Work-Study appropriation would be utilized to support the new Texas WORKS internship program.

The bill requires each institution of higher education to designate at least one employee of the institution to act as a liaison officer for current or incoming students at the institution. The bill includes specific information that the liaison officer would be required to provide to students. The bill also amends the Education Code as it relates to the filing of degree plans. This analysis assumes that any costs for institutions of higher education to implement these provisions of the bill could be absorbed within current resources.

**Local Government Impact**

No significant fiscal implication to units of local government is anticipated.

**Source Agencies:**        710 Texas A&M University System Administrative and General Offices,



769 University of North Texas System Administration, 781 Higher  
Education Coordinating Board, 783 University of Houston System  
Administration

**LBB Staff:** WP, JGAn, DEH, GO

**Certification of Compliance with  
Rule 13, Section 6(b), House Rules of Procedure**

Rule 13, Section 6(b), House Rules of Procedure, requires a copy of a conference committee report signed by a majority of each committee of the conference to be furnished to each member of the committee in person or, if unable to deliver in person, by placing a copy in the member's newspaper mailbox at least one hour before the report is furnished to each member of the house under House Rule 13, Section 10(a). The paper copies of the report submitted to the chief clerk under Rule 13, Section 10(b), must contain a certificate that the requirement of Rule 13, Section 6(b), has been satisfied, and that certificate must be attached to the copy of the report furnished to each member under Rule 13, Section 10(d). Failure to comply with this requirement is not subject to a point of order under Rule 13.

I certify that a copy of the conference committee report on **H.B. 3808** was furnished to each member of the conference committee in compliance with Rule 13, Section 6(b), House Rules of Procedure, before submission of the paper copies of the report to the chief clerk under Rule 13, Section 10(b), House Rules of Procedure.

APWale

(name)

5/25/19

(date)